MUSTER ROLL

FORM XVI

[(SEE RULE 78(1)(A)(II)I

Name and Address of Contractor : ***DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.***
A-40,Pochanpur Extn, Gali No.1,Sector-23,Dwarka,
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on: ***DLF TOWER SHIVAJI MARG NEW DELHI***

Name & Address of Principal Emplyoyer : ***CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.***
DLF BLD 08 TOWER C 14TH FLOOR CYBER CITY GURGAON HARYANA

Nature and location of work : Facade maintenance at , DLF TOWER SHIVAJI MARG NEW DELHI

For the month of October'2019.

S. No	Workmen Name	Father's Name	Sex	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Presents	Weekly OFF	HOLIDAY	CO	Absent	Total Payable Days
1	SANTOSH KUMAR	RAMESH CHANDER	M	P	H	P	P	WO	P	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	H	H	P	CO	22	4	4	1	0	31
2	DEVENDRA KUMAR	SUKHRAM SINGH	M	A	H	A	P	WO	A	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	H	H	CO	P	19	4	4	1	3	28
3	MUNNA SINGH	AYODHYA SINGH	M	P	H	P	P	WO	P	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	A	A	A	A	A	A	A	A	A	A	A	15	3	2	0	11	20
4	AMRENDRA KUMAR	RAM NARESH SINGH	M	P	H	P	P	WO	P	P	H	P	P	P	WO	P	P	P	P	P	CO	WO	P	P	P	P	P	P	P	WO	H	H	P	P	22	4	4	1	0	31
5	ANGAD RAI	VINOD RAI	M	P	H	P	P	WO	P	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	H	H	P	P	23	4	4	0	0	31
6	NITHISH KUMAR	ASHOK SINGH	M	P	H	P	P	WO	P	P	H	P	P	P	WO	P	P	P	P	P	P	WO	CO	P	P	P	P	P	P	WO	H	H	P	P	22	4	4	1	0	31

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON

DLF TOWER, SHIVAJI MARG NEW DELHI DELHI

Salary / Wages Register for the month of October, 2019

FORM XVII [(SEE RULE 78(1)(A)(I)]

Firm PF Number DL/CPM/38086

Firm ESIC Number 20001248580001099

S.No. ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT WASH	 OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	 S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	 OTH.ALL BONUS LEAVE MEDICAL INCENT	 PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	 V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature with Revenue Stamp
1 DB3597	ANGAD RAI VINOD RAI RAS DL/CPM/38086/ 2016976895	101247212028 01/01/2018	16962 0 0 0	0 1413 1467 0 19842	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00	16962 0 0 0	0 1413 1467 0 0	0 0 0 0 19842	2035 149.00 0 0 0.00	0 0 0 0 2184.00	1250 785 644.87 0.00 2679.87	17658.00	BANK TRANSFER
2 DB3615	MUNNA SINGH AYODHYA SINGH CLEANER DL/CPM/38086/ 6922120717	100761493431 01/01/2018	15400 0 0 0	0 1283 1332 0 18015	15.00 5.00 0.00 0.00 0.00	0.00 0.00 11.00 20.00	9935 0 0 0	0 828 859 0 0	0 0 0 0 11622	1192 88.00 0 0 0.00	0 0 0 0 1280.00	828 364 377.72 0.00 1569.72	10342.00	BANK TRANSFER
3 DB3616	DEVENDER KUMAR SUKHRAM SINGH OPERATOR DL/CPM/38086/ 6922120730	100762197713 01/01/2018	16962 0 0 0	0 1413 1467 0 19842	23.00 5.00 0.00 0.00 0.00	0.00 0.00 3.00 28.00	15321 0 0 0	0 1276 1325 0 0	0 0 0 0 17922	1839 135.00 0 0 0.00	0 0 0 0 1974.00	1250 589 582.47 0.00 2421.47	15948.00	BANK TRANSFER
4 DB3617	SANTOSH KUMAR RAMESH CHANDER SUPERVISOR DL/CPM/38086/ 6922256876	100762044804 01/01/2018	16962 0 0 0	0 1413 1467 0 19842	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00	16962 0 0 0	0 1413 1467 0 0	0 0 0 0 19842	2035 149.00 0 0 0.00	0 0 0 0 2184.00	1250 785 644.87 0.00 2679.87	17658.00	BANK TRANSFER
5 DB4102	AMRENDRA KUMAR RAM NARESH SINGH RAS DL/CPM/38086/ 2017260747	101341824742 17/08/2018	16962 0 0 0	0 1413 1467 0 19842	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00	16962 0 0 0	0 1413 1467 0 0	0 0 0 0 19842	2035 149.00 0 0 0.00	0 0 0 0 2184.00	1250 785 644.87 0.00 2679.87	17658.00	BANK TRANSFER
6 DB4617	NITISH KUMAR ASHOK SINGH OPERATOR DL/CPM/38086/ 2017635972	101465506351 23/07/2019	15400 0 0 0	0 1283 1332 0 18015	26.00 5.00 0.00 0.00 0.00	0.00 0.00 0.00 31.00	15400 0 0 0	0 1283 1332 0 0	0 0 0 0 18015	1848 136.00 0 0 0.00	0 0 0 0 1984.00	1250 598 585.49 0.00 2433.49	16031.00	BANK TRANSFER
	Total						91542 0 0 0	0 7626 7917 0 0	0 0 0 0 107085	10984 806.00 0 0 0.00	0 0 0 0 11790.00	7078 3906 3480.29 0.00 14464.29	95295.00	

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of October, 2019 FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	1 ANGAD RAI		16962	0	26.00	0.00	16962	0	0	2035	0	1250		
	VINOD RAI		0	1413	5.00	0.00	0	1413	0	149.00	0	785		
DB3597	RAS		0	1467	0.00	0.00	0	1467	0	0	0	644.87		
	DL/CPM/38086/	101247212028	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2016976895	01/01/2018		19842.00	0.00			0	19842	0.00	2184.00	2679.87	17658.00	05/11/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of October, 2019 FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	2 MUNNA SINGH		15400	0	15.00	0.00	9935	0	0	1192	0	828		
	AYODHYA SINGH		0	1283	5.00	0.00	0	828	0	88.00	0	364		
DB3615	CLEANER		0	1332	0.00	11.00	0	859	0	0	0	377.72		
	DL/CPM/38086/	100761493431	0	0	0.00	20.00	0	0	0	0	0	0.00		
	6922120717	01/01/2018		18015.00	0.00			0	11622	0.00	1280.00	1569.72	10342.00	05/11/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of October, 2019 FORM XIX SEE RULE 78(1)(B) Page No. : 1

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
	3 DEVENDER KUMAR		16962	0	23.00	0.00	15321	0	0	1839	0	1250		
	SUKHRAM SINGH		0	1413	5.00	0.00	0	1276	0	135.00	0	589		
DB3616	OPERATOR		0	1467	0.00	3.00	0	1325	0	0	0	582.47		
	DL/CPM/38086/	100762197713	0	0	0.00	28.00	0	0	0	0	0	0.00		
	6922120730	01/01/2018		19842.00	0.00			0	17922	0.00	1974.00	2421.47	15948.00	05/11/2019

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON — **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of **October, 2019** FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
4	SANTOSH KUMAR		16962	0	26.00	0.00	16962	0	0	2035	0	1250		
	RAMESH CHANDER		0	1413	5.00	0.00	0	1413	0	149.00	0	785		
DB3617	SUPERVISOR		0	1467	0.00	0.00	0	1467	0	0	0	644.87		
	DL/CPM/38086/	100762044804	0	0	0.00	31.00	0	0	0	0	0	0.00		
	6922256876	01/01/2018		19842.00	0.00			0	19842	0.00	2184.00	2679.87	17658.00	05/11/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON — **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of **October, 2019** FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
5	AMRENDRA KUMAR		16962	0	26.00	0.00	16962	0	0	2035	0	1250		
	RAM NARESH SINGH		0	1413	5.00	0.00	0	1413	0	149.00	0	785		
DB4102	RAS		0	1467	0.00	0.00	0	1467	0	0	0	644.87		
	DL/CPM/38086/	101341824742	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2017260747	17/08/2018		19842.00	0.00			0	19842	0.00	2184.00	2679.87	17658.00	05/11/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT.LTD.,

CUSHMAN & WAKEFIELD PROPERTIES PVT LTD. DLF BLD NO-8 TOWER C 14TH FLOOR GURGAON — **DLF TOWER, SHIVAJI MARG NEW DELHI DELHI**

Salary / Wages Slip for the month of **October, 2019** FORM XIX SEE RULE 78(1)(B) Page No. : 2

Slip # ID #	Particulars Employee Name F/H Name Designation P.F. Number Insurance Number	U.A.N. # D.O.J.	Salary / Wage Rate BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL Total	Attendance W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Earnings BASIC H.R.A. HIGHT AL WASH	OTH.ALL BONUS LEAVE MEDICAL INCENT	PHONE ARREAR ARREAR EXGRATI Total	Deductions E.P.F. E.S.I.C. ADVAN. LOAN LWFEE	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
6	NITISH KUMAR		15400	0	26.00	0.00	15400	0	0	1848	0	1250		
	ASHOK SINGH		0	1283	5.00	0.00	0	1283	0	136.00	0	598		
DB4617	OPERATOR		0	1332	0.00	0.00	0	1332	0	0	0	585.49		
	DL/CPM/38086/	101465506351	0	0	0.00	31.00	0	0	0	0	0	0.00		
	2017635972	23/07/2019		18015.00	0.00			0	18015	0.00	1984.00	2433.49	16031.00	05/11/2019

For Duos Brain Management Support Services Private Limited

Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT. LTD.

(Promises Made...Promises Kept)

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH November'2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the Following employees, employed for **Facade Maintenance Services** at **DLF TOWER SHIVAJI MARG ,DELHI** will be deducted by us from their wages for the month of **October**'2019 and has been deposited to the statutory authorities vide PF Challan dated 15 **November**'2019 and ESI Challan dated 15 **November** '2019 ESI & PF numbers of Individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with .

Employee Code	Name of Employee	Father's Name	Designation	EPF CONT.	ESI number	ESI CONT	UAN NO
DB3617	SANTOSH KUMAR	RAMESH CHANDRA	SUPERVISOR	4240	6922256876	646	100762044804
DB3597	ANGAD RAI	VINOD RAI	RAS	4240	2016976895	646	101247212028
DB4102	AMRENDRA KUMAR	RAM NARESH SINGH	RAS	4240	2017260747	646	101341824742
DB3616	DEVENDER KUMAR	SUKHRAM SINGH	OPERATOR	3831	6922120730	585	100762197713
DB3615	MUNNA SINGH	AYODHYA SINGH	CLEANER	2483	6922120717	381	100761493431
DB4617	NITISH KUMAR	ASHOK SINGH	OPERATOR	3850	2017635972	589	101465506351

For Duos Brain Management Support Services Pvt Ltd

For Duos Brain Management Support Services Private Limited

Authorized Signatory

Authorised Signatory

Account Statement

Customer Name	DUOS BRAIN MANAGEMENT SUPPORT	Account No :201000941638		IndusInd Bank
From Date	01-Nov-19	To Date	07-Nov-19	

Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'000223954816	07 Nov 2019	'07-NOV-19 17:50:38	Debit	N/DB3770071119 /DILEEP KUMAR /INDBN07117437778/	17744.00		1533588.43
'000223954811	07 Nov 2019	'07-NOV-19 17:50:38	Debit	N/DB3619071119 /NILESH KUMAR P/INDBN07117437771/	16110.00		1551332.43
'000223954805	07 Nov 2019	'07-NOV-19 17:50:38	Debit	N/DB3871071119 /DINESH KUMAR /INDBN07117437766/	13147.00		1567442.43
'000223954795	07 Nov 2019	'07-NOV-19 17:50:38	Debit	N/DB3166071119 /SHIV KUMAR /INDBN07117437751/	7404.00		1580589.43
'000223954789	07 Nov 2019	'07-NOV-19 17:50:37	Debit	N/DB3177071119 /VIKASH KUMAR /INDBN07117437744/	10593.00		1587993.43
'000223954784	07 Nov 2019	'07-NOV-19 17:50:36	Debit	N/DB3176071119 /HIRAMAN DAS /INDBN07117437740/	12310.00		1598586.43
'000223954777	07 Nov 2019	'07-NOV-19 17:50:36	Debit	N/DB2250071119 /RAM KRIPAL /INDBN07117437728/	12186.00		1610896.43
'000223954771	07 Nov 2019	'07-NOV-19 17:50:35	Debit	N/DB903071119 /MANTU /INDBN07117437720/	15516.00		1623082.43
'000223954763	07 Nov 2019	'07-NOV-19 17:50:35	Debit	N/DB2936071119 /DHEERAJ MISHRA/INDBN07117437711/	13559.00		1638598.43
'000223954770	07 Nov 2019	'07-NOV-19 17:50:34	Debit	N/DB1685071119 /PANKAJ KUMAR P/INDBN07117437719/	13111.00		1652157.43
'000223954762	07 Nov 2019	'07-NOV-19 17:50:33	Debit	N/DB1505071119 /YOGRAJ /INDBN07117437709/	12101.00		1665268.43
'000223954753	07 Nov 2019	'07-NOV-19 17:50:32	Debit	N/DB2925071119 /DAWAN /INDBN07117437697/	14915.00		1677369.43
'000223954750	07 Nov 2019	'07-NOV-19 17:50:32	Debit	N/DB3837071119 /KUNJAN LAL /INDBN07117437693/	13186.00		1692284.43
'000223954743	07 Nov 2019	'07-NOV-19 17:50:31	Debit	N/DB1623071119 /RAJENDRA RAVID/INDBN07117437686/	2216.00		1705470.43
'000223954738	07 Nov 2019	'07-NOV-19 17:50:31	Debit	N/DB2921071119 /AJIT MISHRA /INDBN07117437679/	13929.00		1707686.43
'000223954734	07 Nov 2019	'07-NOV-19 17:50:30	Debit	N/DB4765071119 /MONU /INDBN07117437674/	7543.00		1721615.43
'000223954729	07 Nov 2019	'07-NOV-19 17:50:30	Debit	N/DB4689071119 /RAJ KUMAR /INDBN07117437665/	8413.00		1729158.43
'000223954720	07 Nov 2019	'07-NOV-19 17:50:29	Debit	N/DB1366071119 /HAFIZUR REHMAN/INDBN07117437659/	13621.00		1737571.43
'000223954716	07 Nov 2019	'07-NOV-19 17:50:29	Debit	N/DB2809071119 /ROBIUL ISLAM /INDBN07117437651/	7176.00		1751192.43

'000223952464	07 Nov 2019	'07-NOV-19 17:46:00	Debit	N/DB3071071119 /PRAMOD PASWAN /INDBN07117435604/	9090.00		6627952.43
'000223952461	07 Nov 2019	'07-NOV-19 17:46:00	Debit	N/DB4422071119 /SHIV KUMAR /INDBN07117435602/	7874.00		6637042.43
'000223952457	07 Nov 2019	'07-NOV-19 17:45:59	Debit	N/DB4170071119 /CHUNNA KUMAR /INDBN07117435598/	8184.00		6644916.43
'000223952451	07 Nov 2019	'07-NOV-19 17:45:59	Debit	N/DB3088071119 /MUKESH KUMAR P/INDBN07117435591/	7020.00		6653100.43
'000223952445	07 Nov 2019	'07-NOV-19 17:45:58	Debit	N/DB2969071119 /AHSAN ALI DEWA/INDBN07117435589/	10610.00		6660120.43
'000223952442	07 Nov 2019	'07-NOV-19 17:45:57	Debit	N/DB2343071119 /RAVI RAJ SINGH/INDBN07117435586/	10287.00		6670730.43
'000223952438	07 Nov 2019	'07-NOV-19 17:45:57	Debit	N/DB4362071119 /RAM AWDH /INDBN07117435583/	9929.00		6681017.43
'000223952433	07 Nov 2019	'07-NOV-19 17:45:57	Debit	N/DB4007071119 /VIPIN PASWAN /INDBN07117435579/	9608.00		6690946.43
'000223952427	07 Nov 2019	'07-NOV-19 17:45:56	Debit	N/DB4114071119 /HARISH CHAND /INDBN07117435575/	11445.00		6700554.43
'000223952423	07 Nov 2019	'07-NOV-19 17:45:56	Debit	N/DB4080071119 /RAM SINGH /INDBN07117435573/	10535.00		6711999.43
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'000223952400	07 Nov 2019	'07-NOV-19 17:45:54	Debit	N/DB4636071119 /PHUL CHANDRA /INDBN07117435558/	10232.00		6755057.43
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'000223952388	07 Nov 2019	'07-NOV-19 17:45:52	Debit	N/DB3928071119 /SATISH /INDBN07117435549/	11439.00		6771548.43
'000223952382	07 Nov 2019	'07-NOV-19 17:45:52	Debit	N/DB4774071119 /JAGDISH KUMAR /INDBN07117435545/	7465.00		6782987.43
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'000223952358	07 Nov 2019	'07-NOV-19 17:45:51	Debit	N/DB4613071119 /SHIV NARAIN /INDBN07117435527/	11229.00		6808514.43
'000223952354	07 Nov 2019	'07-NOV-19 17:45:50	Debit	N/DB3820071119 /MAGAN /INDBN07117435526/	10727.00		6819743.43
'000223952347	07 Nov 2019	'07-NOV-19 17:45:49	Debit	N/DB4244071119 /INDRAJEET /INDBN07117435519/	11931.00		6830470.43
'000223952342	07 Nov 2019	'07-NOV-19 17:45:49	Debit	N/DB3819071119 /GAJENDRA KUMAR/INDBN07117435516/	10829.00		6842401.43
'000223952332	07 Nov 2019	'07-NOV-19 17:45:48	Debit	N/DB1076071119 /NARESH KUMAR /INDBN07117435508/	15919.00		6853230.43
'000223952324	07 Nov 2019	'07-NOV-19 17:45:48	Debit	N/DB4109071119 /AVDESH KUMAR /INDBN07117435504/	9396.00		6869149.43

'000223951761	07 Nov 2019	'07-NOV-19 17:44:49	Debit	N/DB4583071119 /LALU PRASAD YA/INDBN07117434950/	1948.00		7880042.43
'000223951754	07 Nov 2019	'07-NOV-19 17:44:48	Debit	N/DB4568071119 /ABDUL KHAYER /INDBN07117434942/	9012.00		7881990.43
'000223951745	07 Nov 2019	'07-NOV-19 17:44:48	Debit	N/DB4695071119 /GRISH KUMAR /INDBN07117434931/	10404.00		7891002.43
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'000223951737	07 Nov 2019	'07-NOV-19 17:44:46	Debit	N/DB4524071119 /KISHAN CHAND /INDBN07117434923/	11581.00		7918040.43
'000223951723	07 Nov 2019	'07-NOV-19 17:44:45	Debit	N/DB3536071119 /ANKIT KUMAR /INDBN07117434909/	12215.00		7929621.43
'000223951724	07 Nov 2019	'07-NOV-19 17:44:45	Debit	N/DB4372071119 /RUSEL PHONCLOS/INDBN07117434910/	1941.00		7941836.43
'000223951719	07 Nov 2019	'07-NOV-19 17:44:44	Debit	N/DB3597071119 /ANGAD RAY /INDBN07117434905/	17658.00		7943777.43
'000223951714	07 Nov 2019	'07-NOV-19 17:44:44	Debit	N/DB3606071119 /SHATROHAN SHAH/INDBN07117434900/	13445.00		7961435.43
'000223951710	07 Nov 2019	'07-NOV-19 17:44:43	Debit	N/DB3604071119 /JITENDRA /INDBN07117434893/	16031.00		7974880.43
'000223951706	07 Nov 2019	'07-NOV-19 17:44:43	Debit	N/DB3603071119 /DEVID LAKRA /INDBN07117434890/	15515.00		7990911.43
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'000223951689	07 Nov 2019	'07-NOV-19 17:44:41	Debit	N/DB3613071119 /SANJAY KUMAR S/INDBN07117434870/	13962.00		8037940.43
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'000223951666	07 Nov 2019	'07-NOV-19 17:44:38	Debit	N/DB3612071119 /SUBODH KUMAR S/INDBN07117434841/	17658.00		8095950.43
'000223951662	07 Nov 2019	'07-NOV-19 17:44:38	Debit	N/DB3584071119 /IMDAGUL HAKMAN/INDBN07117434838/	5038.00		8113608.43
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'000223951647	07 Nov 2019	'07-NOV-19 17:44:36	Debit	N/DB3610071119 /JOGENDRA SINGH/INDBN07117434820/	17658.00		8145796.43
'000223951645	07 Nov 2019	'07-NOV-19 17:44:36	Debit	N/DB3617071119 /SANTOSH KUMAR /INDBN07117434818/	17658.00		8163454.43
'000223951612	07 Nov 2019	'07-NOV-19 17:44:35	Debit	N/DB3614071119 /SURNDRA KUMAR /INDBN07117434807/	15515.00		8181112.43
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'000223951630	07 Nov 2019	'07-NOV-19 17:44:33	Debit	N/DB3616071119 /DEVENDER KUMAR/INDBN07117434800/	15948.00		8204110.43
'000223951620	07 Nov 2019	'07-NOV-19 17:44:33	Debit	N/DB3585071119 /ASHRAFUL ISLAM/INDBN07117434791/	14199.00		8220058.43
'000223951615	07 Nov 2019	'07-NOV-19 17:44:32	Debit	N/DB3615071119 /MUNNA SINGH /INDBN07117434782/	10342.00		8234257.43
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'000223951599	07 Nov 2019	'07-NOV-19 17:44:30	Debit	N/DB3369071119 /SONU KUMAR /INDBN07117434765/	9366.00		8264197.43
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'000223951577	07 Nov 2019	'07-NOV-19 17:44:28	Debit	N/DB3300071119 /SAIDUL ISLAM /INDBN07117434739/	14199.00		8284339.43
'000223951573	07 Nov 2019	'07-NOV-19 17:44:28	Debit	N/DB3834071119 /RAVI KUMAR SAH/INDBN07117434734/	9382.00		8298538.43
'000223951569	07 Nov 2019	'07-NOV-19 17:44:27	Debit	N/DB936071119 /SOHIDUL ALI /INDBN07117434728/	14199.00		8307920.43
'000223951560	07 Nov 2019	'07-NOV-19 17:44:27	Debit	N/DB4262071119 /SHIVAM VERMA /INDBN07117434720/	10593.00		8322119.43
'000223951550	07 Nov 2019	'07-NOV-19 17:44:26	Debit	N/DB4634071119 /SANJEET KUMAR /INDBN07117434710/	8371.00		8332712.43
'000223951548	07 Nov 2019	'07-NOV-19 17:44:26	Debit	N/DB4104071119 /KARUNANIDHAN S/INDBN07117434705/	11302.00		8341083.43
'000223951546	07 Nov 2019	'07-NOV-19 17:44:25	Debit	N/DB4329071119 /LAVEKUSH /INDBN07117434703/	4861.00		8352385.43
'000223951533	07 Nov 2019	'07-NOV-19 17:44:24	Debit	N/DB1376071119 /PAPU KUMAR /INDBN07117434685/	8586.00		8357246.43
'000223951539	07 Nov 2019	'07-NOV-19 17:44:23	Debit	N/DB3832071119 /KAMLESH /INDBN07117434693/	10776.00		8365832.43
'000223951538	07 Nov 2019	'07-NOV-19 17:44:23	Debit	N/DB1898071119 /AKKASH ALI /INDBN07117434691/	11315.00		8376608.43
'000223951536	07 Nov 2019	'07-NOV-19 17:44:23	Debit	N/DB3831071119 /PRAVIND KUMAR /INDBN07117434689/	10414.00		8387923.43
'000223951528	07 Nov 2019	'07-NOV-19 17:44:22	Debit	N/DB3562071119 /SURAJ KUMAR /INDBN07117434681/	10865.00		8398337.43
'000223951524	07 Nov 2019	'07-NOV-19 17:44:21	Debit	N/DB1785071119 /DEVRAJ CHOUDHA/INDBN07117434673/	10611.00		8409202.43
'000223951521	07 Nov 2019	'07-NOV-19 17:44:21	Debit	N/DB3564071119 /RAMBABU CHAUDH/INDBN07117434671/	13111.00		8419813.43
'000223951517	07 Nov 2019	'07-NOV-19 17:44:21	Debit	N/DB2598071119 /SHIVVIR SINGH /INDBN07117434666/	11638.00		8432924.43
'000223951516	07 Nov 2019	'07-NOV-19 17:44:20	Debit	N/DB3546071119 /SHASHI KUMAR /INDBN07117434664/	13559.00		8444562.43
'000223951512	07 Nov 2019	'07-NOV-19 17:44:20	Debit	N/DB892071119 /RAFIKUL ISLAM /INDBN07117434662/	10888.00		8458121.43
'000223951510	07 Nov 2019	'07-NOV-19 17:44:19	Debit	N/DB4102071119 /AMRENDRA KUMAR/INDBN07117434659/	17658.00		8469009.43
'000223951506	07 Nov 2019	'07-NOV-19 17:44:19	Debit	N/DB801071119 /SURESH /INDBN07117434657/	10643.00		8486667.43

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With

EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 1011911022511

Establishment Code & Name DLCPM1526896000 DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE

Address : A-40, POCHANPUR EXTN., GALO NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Dues for the wage month of October 2019

	EPF	EPS	EDLI
Total Subscribers :	6	6	6
Total Wages :	91,542	84,935	84,935

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	458	0	0	0	458
2	Employer's Share Of	3,906	0	7,078	425	0	11,409
3	Employee's Share Of	10,984	0	0	0	0	10,984

Grand Total : Twenty-Two Thousand Eight Hundred Fifty-One Rupees Only 22,851

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received --

Date of presentation of ----------------------

Date of Realisation of ----------------------

SBI Branch Name --

SBI Branch Code --

FOR ESTABLISHMENT USE (To be manually filled by

Cheque/DD No. -------------------------- Date: -------------

Cheque/DD drawn bank &

Name of the Depositer--

Date of Deposit----------------- Mobile No. -----------------

Signature of the

(This is a system generated challan on 14-NOV-2019 20:40, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) - 0

B) A/C no 10 (Pension fund) (Rs.) - 0

C) Total (A + B) (Rs.) - 0

D) Total remittance by Employer (Rs.) - 22,851

E) Total amount of uploaded ECR (C + D) (22,851

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 16/11/2019 08:54:

Payment Confirmation Receipt

TRRN No :	1011911022511
Challan Status :	Payment Confirmed
Challan Generated On :	14-NOV-2019 20:40:18
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	6
Wage Month :	OCT-2019
Total Amount (Rs) :	22,851
Account-1 Amount (Rs) :	14,890
Account-2 Amount (Rs) :	458
Account-10 Amount (Rs) :	7,078
Account-21 Amount (Rs) :	425
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002151119685092
Payment Date :	15-NOV-2019
Payment Confirmation Date :	15-NOV-2019

EMPLOYEE'S PROVIDENT FUND

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED		
Establishment Id	DLCPM1526896000	LIN	1572819453
Wage Month	OCT-2019	Return Month	NOV-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-NOV-2019	Uploaded Date Time	14-NOV-2019 20:38
Exemption Status	Unexempted	TRRN Number	
Remarks	SALARY FOR THE MONTH OF OCTOBER	ECR Id	37719845
Total Members	6		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	10,984	Total EPS Contribution Remitted	7,078
Total EPF-EPS Contribution Remitted	3,906	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks			

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101341824742	AMRENDRA KUMAR	AMRENDRA KUMAR	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.
2	101247212028	Angad Rai	ANGAD RAI	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.
3	100762197713	Devender Kumar	DEVENDER KUMAR	17,922	15,321	15,000	15,000	1,839	1,250	589	3	0	-	-	N.A.
4	100761493431	Munna Singh	MUNNA SINGH	11,622	9,935	9,935	9,935	1,192	828	364	11	0	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	101465506351	NITISH KUMAR	NITISH KUMAR	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0	-	-	N.A.
6	100762044804	Santosh Kumar	SANTOSH KUMAR	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values

ESIC
Employees' State Insurance Corporation

Insurance

User Login: 20001248580001099

Saturday, November 16, 2019
8:57:35 AM

Monthly Contribution > Online Challan Status

Transaction Details

* Required Fields

Transaction status:	Transaction Completed Successfully
Employer's Code No:	20001248580001099
Employer's Name:	Duos Brain Management Support Services Private Limited
Challan Period:	Oct-2019
Challan Number :	02019135540116
Challan Created Date	14-11-2019 22:56:36
Challan Submitted Date	15-11-2019 10:53:27
Amount Paid:	30099.00
Transaction Number:	193193876991

Print Close

Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Oct2019

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
5,664.00	24,435.00	30,099.00	0.00	751,845.00

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
1	-	2011746314	SANJAY KUMAR SINGH	27	15690.00	118.00	-
2	-	2015110844	SOHIDUL ISLAM	31	15937.00	120.00	-
3	-	2015259686	MANISH BHATT	31	18015.00	136.00	-
4	-	2015406944	RAJ NARAYAN SHARMA	27	12748.00	96.00	-
5	-	2015588891	KULDEEP	30	14620.00	110.00	-
6	-	2015600597	NAVNEET KUMAR JHA	31	15400.00	116.00	-
7	-	2015707098	MADAN KUMAR	31	17351.00	131.00	-
8	-	2015707152	DILIP KUMAR RATHOR	31	19929.00	150.00	-
9	-	2015718759	MOSTOFA ALI	31	17428.00	131.00	-
10	-	2016207417	CHHOTE LAL	31	14747.00	111.00	-
11	-	2016476935	SUNEEL KUMAR	31	13229.00	100.00	-
12	-	2016786381	SAIDUL ISLAM	31	15937.00	120.00	-
13	-	2016862043	RAJKUMAR KARPENTAR	31	14636.00	110.00	-
14	-	2016939436	VIRENDRA	23	10355.00	78.00	-
15	-	2016946147	SURAJ KUMAR	23	12203.00	92.00	-
16	-	2016970576	IMDADUL HAQUE TALUKDAR	11	5655.00	43.00	-
17	-	2016970596	ASHRAFUL ALAM	31	15937.00	120.00	-
18	-	2016976895	ANGAD RAI	31	19842.00	149.00	-

8:59:06AM

Printed On: 11/16/2019

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
19	-	2017047547	ABHISHEK KUMAR	27	13413.00	101.00	-
20	-	2017083724	JUGESH KUMAR	29	11357.00	86.00	-
21	-	2017260747	AMRENDRA KUMAR	31	19842.00	149.00	-
22	-	2017289355	MANTU KUMAR	31	12539.00	95.00	-
23	-	2017390577	NAND KUMAR	22	8426.00	64.00	-
24	-	2017394310	MAHENDRA	31	12539.00	95.00	-
25	-	2017579797	AMARJIT KUMAR	30	11748.00	89.00	-
26	-	2017596113	SANDEEP KUMAR	29	10499.00	79.00	-
27	-	2017619379	AJIT KUMAR YADAV	25	8812.00	67.00	-
28	-	2017635972	NITISH KUMAR	31	18015.00	136.00	-
29	-	2017635981	HARI MOHAN	26	13795.00	104.00	-
30	-	2017637551	DEPAK KUMAR	30	14903.00	112.00	-
31	-	2017657317	RAJENDRA	29	10499.00	79.00	-
32	-	2017680561	UMESH	2	901.00	7.00	-
33	-	2017727328	SUBHASH	30	10576.00	80.00	-
34	-	2017761889	SHAJID	31	12206.00	92.00	-
35	-	6713181656	PRAVEEN SHARMA	15	7059.00	53.00	-
36	-	6913662622	YOGENDER SINGH	31	19842.00	149.00	-
37	-	6913662626	Amod Kumar	29	18562.00	140.00	-
38	-	6921359943	PAWAN KUMAR	31	19842.00	149.00	-
39	-	6922120717	MUNNA SINGH	20	11622.00	88.00	-
40	-	6922120730	DEVENDER	28	17922.00	135.00	-
41	-	6922185414	SUMIT	27	17282.00	130.00	-
42	-	6922256876	SANTOSH KUMAR	31	19842.00	149.00	-
43	-	6922458599	DILIP KUMAR	31	19929.00	150.00	-
44	-	6922790892	JITENDER KUMAR	31	18015.00	136.00	-
45	-	6923215617	NILESH PANDEY	31	18094.00	136.00	-
46	-	6923471891	SURENDER KUMAR	30	17434.00	131.00	-
47	-	6923612097	SUBODH KUMAR	31	19842.00	149.00	-

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

Compliance Certificate

I , Jaibir S Yadav , the undersigned , resident of B-1166,PALAM VIHAR ANSALS PALAM VIHAR,GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd.(Contractor) appointed by the company having its registered office at A-40, Pochanpur extension , Gali No-1, Near Sector -23, Dwarka , New Delhi -110077 for providing Façade maintenance services to the **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** vide by agreement Amnd1/New Delhi /01/01/2018 dated to 31 Dec 2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes /enactments or any rules , regulations ,guidelines ,order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments/rules/regulations etc.during the currency of the said Contract/Agreement.

For Duos Brain Management Support Services Private Limited

Signature____________ Authorised Signatory

Name : Gandhiji Sahoo
Designation: Manager (Admin & Accts)
Name of the Project: Façade maintenance
CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.
(DLF TOWER SHIVAJI MARG NEW DELHI)
Date:07th November'2019
For the Month: October'2019

Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF TOWER SHIVAJI AMRG at NEW DELHI city during the period **November'2019** vide Contract/Agreement dated 01/01/2018 for which Invoice Nos......dated ....were issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD.** or to their Client or their Representative at any point of time.

Particulars	Amount
Amount of Material Supplied/Sold:	NIL
Amount of VAT Charged:	NIL

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Signature--
Name: Gandhiji Sahoo
Designation: Manager (Admin & Accts)
Date: **November'2019**

Certficate of compliance (For Compliance of provisions of various labour enactment)

Oct-19 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG
Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund	√		
	& Miscellaneous Provisions Act , 1952			
2	I have been alloted PF code number	√		
	from PF authorities			
3	Return Form , Records to be maintained	√		
	& submitted for new joinees			
4	Form 2 nomination & declaration form to be	√		
	subimited for new joinees			
5	Forms 5 return of employees	√		
	qualifying for M ship			
6	Form 6 annual statement of contribution	√		
7	Form 10 return of members	√		
	leaving the service			
8	Form 11 declaration by person taking up			
	empolyment in an estd.	√		
9	Form 12 A statement of contribution	√		
10	Inspection book maintained for	√		
	observation of inspector			
11	Any other provision not mentioned above	√		
12	Payment of wages act , 1935	√		
13	Payment of wages by 7th of each month	√		
14	Certification of rep. of the company on the			
	orignal wage register of the payment	√		
	made to the labour			
15	Payment of overtime as per act	√		
16	Abstract of the act and rules and tamil and	√		
	english displayed			
17	Return Form , Records to be maintained	√		
	& submitted to the authorities			
18	Form 1 register of fines	√		
19	Form II register of deductions for damage	√		
	& loss			
20	Form III register of advance	√		
21	Wage slip issued	√		
22	Any other provision not mentioned above		√	
23	Minimum wages act 1948	√		
24	Payment of minimum wage by the	√		
	contractor as per the notification issued by			
	the govt. authorities			
25	Display an abstract of the act in Tamil & Eng	√		
26	Any other provision not mentioned above	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Oct-19 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG
Project : Façade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	√		
2	Form 7 (Return of declaration form) is being sent in time	√		
3	Accident book is maintained in Form 15	√		
4	Accident report in form 16 is being sent to the ESI local office and dispensary	√		
5	Form 6 (Return of contribution) are being submitted in time			
6	Any other provision not mentioned above		√	
7	Wormen's compensation act 1923	√		
8	Whether workmen compensation insurance and third party risk policy for the persons employed is valid as per the requirement and norms prescribed .	√		
9	Benefit under the act to be maintained and submitted to the authorities	√		
10	Return forms record to be maintained & submitted to the authorities	√		
11	Form EE (Report of Fatal Accindent) is being sub	√		
12	Register of agreement is being maint. On form R		√	
13	Annual return is being submitted details of accid	√		
14	Benefit under the act to be extend by incase of employment injury	√		
15	Any other provision not mentioned above	√		
16	Tamilndu labour fund act	√		
17	By notifaction DT 29/01/02 issued recently made applicable to all employees doing electricl manual and skilled work where contribution at Rs. 1 per month from employee and are to be deposite to the fund 31st December of each calender year	√		
18	Whether contribution has been submitted within prescribed time	√		
19	Whether unaccumulated wages are paid to the authourity within the prescribed time to the uthourity	√		
20	Any other provision not mentioned above	√		

I hereby certify that the above information provided is correct , that in event of default to any of all the above comp. I will be liable & responsible for the same

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Oct-19 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept	√		
	at side			
2	Canteen provided where more than 100		√	
	worker are oridinarily employed			
3	Rest room provided	√		
4	Employment of subcontractor	√		
5	Whether any subcontractor has been	√		
	engaged during this period			
6	If yes whether principle employer has been			NA
	informed and all requisite formalities for licencesing			
	registeration etc. have been completed	√		
7	Any other provision not mentioned above			
8	Interstate migrant workman regulation of			
9	Modus opreand of recruitment of contract			
	labour determines the status of worker as			
10	Inerstate migrant			
11	Whether any migrant labour has been engaged		√	
12	If yes whether the facilities are being provided		√	
13	Laundry allowances return fare paid to workman		√	
	by the contractor			
14	Medical facilities		√	
15	Protective clothing		√	
16	Residential accomodation		√	
17	Any other provision not mentioned above		√	
18	ployees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with	√		
	ESI authorities latest by 21st of every month			
20	Returns from records be maintained and	√		
	submitted to the authorities			
21	FORM 1 registration of factories of establishment			
	was sent in time (For code number			
22	Code number alloted and being entered	√		
	all documents prepared and completed			
	under the act			
23	FORM 1 (Declaration FORM on joining) is	√		
	being sent to			
24	FORM 3 (Return of declaration FORM) are			
	sent within time	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certficate of compliance (For Compliance of provisions of various labour enactment)

Oct-19 Duos Brain Management Support Services Pvt Ltd.

Agreement Dated : 01/01/2018
DLF TOWER SHIVAJI MARG

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and aboliation			NA
	act 1971)			
2	I am holding valid license and complying			
	with the conditions contained therein			NA
3	Display an abstract of the act in English and			
	Tamil	√		
4	Display notices showing in English and Tamil	√		
5	Rates of wages	√		
6	Hours of work	√		
7	Wages period	√		
8	Date of payment of wages	√		
9	Name and addresses of the inspector	√		
10	Date of payment of unpaid wages	√		
11	Returns forms records to be maintaned	√		
	and submitted to the authorities			
12	FORM 9 Register of workmen employed by			
	me	√		
13	FORM 9 Register of workmen employed by me	√		
14	Form 11 (Service certificate) given by me	√		
15	Form 12 (Muster roll) being maintained by me	√		
16	Wage register in form 13 being maintained	√		
	by me			
17	Form 14 (Register of wages cum wage muster roll)			
	being maitained by me	√		
18	Wage slip is being given by me	√		
19	Form 16 (Register of fines) being maint	√		
20	Form 17 (Register of fines) is being maint.	√		
21	Form 18 (Register of advance) is being maint	√		
22	Form 19 (Register of overtime) is being maint.	√		
23	Form 20 (Half yearly return)is being sent	√		
	by me -- Details of workman and compliance			
	of provisions laid down			
24	Welfare facilities	√		
25	Arrangement of hygienic & clean drinking			
	water at sites	√		
26	Provision of toilets at each site	√		
27	No workers less than 18 yrs engaged	√		
28	No female worker is employed after 7:00 pm	√		

For Duos Brain Management Support Services Private Limited

Authorised Signatory